

## Anti-bribery Policy

Regaltags Global Limited values its reputation for ethical behaviour and for financial probity and reliability. The Directors prohibit the offering, giving, solicitation or acceptance of any bribe (whether cash or other inducement)

- to or from any person or company (wherever they are situated and whether they are a public official or body or private person or company),
- by any individual employee, agent or other person or body acting on behalf of the Directors,
- in order to gain any commercial, contractual or regulatory advantage for the Directors in a way that is unethical,
- or in order to gain any personal advantage (pecuniary or otherwise) for the individual or anyone connected with the individual.

This policy prohibits any inducement that results in a personal gain or advantage to the recipient or any person or body associated with them, and which is intended to influence them to take action that may not be solely in the interests of the Directors or of the person or body employing them or whom they represent.

This policy is not meant to prohibit normal and appropriate hospitality or the giving of a gift on a festival or at another special time, providing they are customary in a particular market, are proportionate and are properly recorded.

Signed:  .....

Date: 01-12-2025 .....

(Director)

Review Date: 01-12-2026 .....

On behalf of Regaltags Global Limited